

HINDUSTAN/SAMBHAR SALTS LIMITED
(A Government of India Enterprise)
B-427, Pradhan Marg, Malviya Nagar, Jaipur-302017
Tel. 0141-2524093/2524095

REQUIRES

Sl. No	Name of the Post	Pay Scale (IDA-1997)	Number of posts	Note: 1. Posting will be made at any of Company's Office/ manufacturing facilities depending upon location of the vacancies. 2. Vacancies will be filled following reservation criteria for SC/ST/OBC and others as per Government of India's reservation policy. 3. Age & Qualification relaxation may be considered for deserving Ex-servicemen. 4. For Position of P&A preference may be given to Ex-servicemen. 5. For Technical positions or other manufacturing facilities, preference may be given to Ex-Serviceman from MES. 6. Some of the positions can also be filled on contract basis. 7. Retired persons from Public Sector Enterprises having relevant qualifications and experience can also apply. 8. Age relaxation in respect of SC/ST/OBC candidates will be allowed as per Government of India guidelines issued from time to time. 9. The details of the post available on company's website. Please apply on or before 09 October 2014 preferably on line in the prescribed format available on company's website www.indiansalt.com Candidate who submitted scanned copy of requisite documents with online application in PDF format need not send hard copy of the application but will produce the original relevant documents for verification at the time of interview. 10. The online applications form shall be opened on or after 09 September 2014.
1	Advisor (Mining) - On Contract	Rs.65000/- (Fixed amount)	01	<p style="text-align: right;"><u>General Manager (P&A)</u></p>
2	General Manager (Commercial)	17500-400-22300	01 (U/R)	
3	Addl. General Manager (Mines)	16000-400-20800	01 (U/R)	
4	Dy. General Manager (F&A)	14500-350-18700	01 (U/R)	
5	Chief Manager (Processed Salt Plant)	13000-350-18250	01 (U/R)	
6	Chief Manager (P&A)	13000-350-18250	01 (U/R)	
7	Chief Manager (Marketing)	13000-350-18250	01 (U/R)	
8	Chief Medical & Health Officer	13000-350-18250	01 (U/R)	
9	Chief Manager (Bromine Plant)	13000-350-18250	01 (U/R)	
10	Sr. Manager (Mines)	10750-300-16750	01 (U/R)	
11	Sr. Manager (Civil)	10750-300-16750	01 (U/R)	
12	Manager (Admn & Estate Mgt.)	8600-250-14600	01 (U/R)	
13	Manager (Surveyor Mines)	8600-250-14600	01 (U/R)	
14	Manager (Salt Washery)	8600-250-14600	01 (U/R)	
15	Manager (Marketing)	8600-250-14600	01 (U/R)	
16	Assistant Manager (P&A)	6550-200-11350	02 (1 SC & 1 U/R)	
17	Assistant Manager (Commercial)	6550-200-11350	01 (U/R)	
18	Assistant Manager (Marketing)	6550-200-11350	01 (U/R)	
19	Jr. Manager (Legal)	5600-150-8600	01 (U/R)	

Details of posts for Publication of Vacancy Notification on 09 Sept 2014 on company's website

Sr. No.	Position	No. of Posts	Required Qualifications & Experience (Years)		Pay Scale(IDA-1997) (Rs.) In addition to Basic, DA and other allowances will also be available.	Remarks
			Qualification	Exp years		
1.	Advisor (Mining) – On Contract	01	<ul style="list-style-type: none"> • B.E. (Mining) + First Class Manager's Certificate of Competency (U/R) for underground Mines from DGMS or suitable equivalent or Higher Technical or Professional Qualifications. 	18	Rs. 65000/- (consolidated fixed amount)	Retired persons upto 65 years may also appl.
2	General Manager (Commercial)	01 (U/R)	<ul style="list-style-type: none"> • B. Tech + MBA or equivalent or Higher Technical or Professional Qualifications Material or Logistics or Operations Management. • B. Tech or MBA or Equivalent or Higher Technical or Professional Qualification Material or Logistics or Operations Management. 	18 20	17500-400-22300	Relevant Experience in Commercial Functions.
3.	Additional General Manager (Mines)	01 (U/R)	<ul style="list-style-type: none"> • B.E. (Mining) + First Class Manager's Certificate of Competency for U/R (under ground) Mines from DGMS or suitable equivalent or Higher Technical or Professional Qualifications. 	16	16000-400-20800	

4	Dy. General Manager (Finance & Accounts)	01 (U/R)	<ul style="list-style-type: none"> • CA + ICWA • CA or ICWA 	14 16	14500-350-18700	
5	Chief Manager (Processed Salt Plant)	01 (U/R)	<ul style="list-style-type: none"> • B. Tech (Chemical & Mech.) + MBA or equivalent or Higher Technical or Professional Qualification. • B. Tech in Chemical /Mech. Engineering or equivalent or Higher Technical or Professional Qualification • M.Sc. (Chemistry) • Technical/Professional Diploma /Graduate in Chemistry 	10 12 20 22	13000-350-18250	
6	Chief Manager (P&A)	01 (U/R)	<ul style="list-style-type: none"> • MBA (HR) with Degree in Professional Law OR with Diploma in Personnel management or IR or Labour Welfare or Social Welfare OR • MBA in Specialization in HR OR • Post Graduate Diploma in Personnel Management • Graduate with Degree in Professional Law and Diploma in Personnel Management OR in IR or Labour Welfare or Social Welfare. 	10 12 20 22	13000-350-18250	

7	Chief Manager (Marketing)	01 (U/R)	<ul style="list-style-type: none"> • MBA in specialization in Marketing • Post Graduate in Commerce or Post Graduate Diploma Holders of Professional Qualification. • Diploma in Marketing/ Graduate 	12 20 22	13000-350-18250	
8	Chief Medical & Health Officer	01 (U/R)	<ul style="list-style-type: none"> • MD or MS • MBBS 	10 12	13000-350-18250	
9	Chief Manager (Bromine Plant)	01 (U/R)	<ul style="list-style-type: none"> • B. Tech (Chemical) + MBA or equivalent or Higher Technical or Professional Qualification. • B. Tech in Chemical Engineering or equivalent or Professional Technical Qualification • M.Sc. (Chemistry) • Technical /Professional Diploma / Graduate in Chemistry 	10 12 20 22	13000-350-18250	

13	Manager (Surveyor Mines)	01 (U/R)	<ul style="list-style-type: none"> Professional / Technical Qualification in Survey + Surveyor's Certificate of Competency (U/R) for underground Mines from DGMS 	03	8600-250-14600	
14	Manager (Salt Washery)	01 (U/R)	<ul style="list-style-type: none"> B. Tech Chemical Engineering or equivalent. M.Sc. in Chemistry or equivalent Diploma in Chemical Engineering or Graduate in Science. 	05 12 14	8600-250-14600	
15.	Manager (Marketing)	01 (U/R)	<ul style="list-style-type: none"> MBA in specialization in Marketing or equivalent Post Graduate Diploma of Professional Qualification. Diploma in Marketing/ Graduate 	05 12 14	8600-250-14600	
16	Assistant Manager (P&A)	02 (1 SC & 1 U/R)	<ul style="list-style-type: none"> MBA in specialization in HR Post Graduate Diploma in Personnel Management Graduate with Degree in Law with Diploma or above in Personnel Management or IR or Labour Welfare or Social Welfare. 	03 10 12	6550-200-11350	

17	Assistant Manager (Commercial)	01 (U/R)	<ul style="list-style-type: none"> • B. Tech + MBA or Equivalent Higher Professional Qualification in Material or Logistics or Operations Management. OR • B. Tech or MBA or Equivalent Professional Qualification in Material or Logistics or Operations Management. 	01 03	6550-200-11350	
18	Assistant Manager (Marketing)	01 (U/R)	<ul style="list-style-type: none"> • MBA in specialization in Marketing or equivalent • Post Graduate Diploma or Professional Qualification. 	03 10	6550-200-11350	
19	Jr. Manager (Legal)	01 (U/R)	<ul style="list-style-type: none"> • Professional Degree in Law 	01	5600-150-8600	Certified Working experience in legal matters.

Please Note:

1. Above number of positions and place of posting is indicative only and may increase or decrease depending upon the outcome of review which is in process.
2. Maximum age limit for positions of General Manager – 52 years, AGM & DY.GM – 50 years, Chief Manager & Sr. Manager - 45 years, Managers & Asstt. Manager - 40 years, Jr. Managers, Supervisors - 35 years. Relaxation in age and qualification may be considered for deserving internal / external candidates.
3. *Basic computer software operations such as MS Office, Internet, Email or such software is essential for all positions. If all things remain equal, preference will be given to those candidates having working knowledge of computer operations.*
4. Vacancies will be filled following reservation criteria for SC/ST, OBC and Others as per Government of India's reservation Policy.
5. Age & qualification relaxation may be considered for deserving Ex- servicemen.
6. Ex-Servicemen may refer to the annexure-A before applying to the post for their eligibility.
7. Some of the positions can also be filled on contract basis. Retired persons from Public Sector Enterprises having relevant qualifications and experience can also apply.
8. Candidates from Public Sector Undertakings, should either be working in same pay scale or have at least 2 year experience in next lower scale. For all other candidates, for positions of Chief Manager and above, candidates should have at least 5 year experience working at senior positions.
9. Pay scales indicated above are as per guidelines issued in IDA 1997 and are under consideration for revision.
10. Looking the qualification and experience, fixation of salary at higher stage can be considered for deserving candidates.
11. Relaxation in experience can be considered for the candidates having higher qualification or having experience in reputed concerns.
12. Candidate from Public Sector Undertakings or Government Department will need to produce NOC at the time of interview.
13. Appointments on positions mentioned above are liable to be transferred or posted in any of the office of Hindustan Salts Limited/Sambhar Salts Limited as per operational requirement.

COMPARISON OF RANKS OF DEFENCE OFFICIALS & HSL/SSL PAY SCALE

Pay Scale								Designation of Defence Services				
Sl. No	Grade	Designations At HSL/SSL	(IDA-1997)	(CDA - 1996)	(IDA - 2007)	(CDA -2006) RAILWAY	(CDA -2006)	Commission ed Officer	ARMY	NAVY	AIR FORCE	Eligibility For Applying In HSL /SSL For The Designation At 'B' (For Equivalent or above Ranks In Three Services (I , J, K)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
1		CMD	22500-600-27300									BRIGADIER
2		FUNC. DIR	20500-500-25000									COLONEL/LT.COL
3	E-7	ED/GGM	18500-23900		43200-66000	NA	PB-4/8900		BRIGADIER	COMMODORE	AIR COMMODORE	LT.COL/MAJOR
4	E-6	GM	17500-22300		36600-62000	PB-4/8700	PB-3/8700	SCO	COLONEL	CAPTAIN	GROUP CAPTAIN	MAJOR/CAPTAIN
5	E-5	AGM	16000-20800		32900-58000	PB-3/7600	PB-3/7600	SCO	LT.COL	COMMANDER	WING COMMANDER	CAPTAIN/LIEUTNANT
6	E-4	DGM	14500-18700		29100-54500	PB-3/6600	PB-3/6600	CO	MAJOR	LT.COMMANDER	SQUADRON LEADER	LIEUTNANT/ SUBEDAR MAJOR
7							PB-3/6100	CO	CAPTAIN	LT.COMMANDER	FIGHT LT.	
8	E-3	CM	13000-18250		24900-50500	PB-2/5400	PB-3/5400	CO	LIEUTNANT	SUB LIEUTENANT	FLYING OFFICER	SUBEDAR MAJOR/SUBEDAR
9	E-2	SR. MGR	10750-16750	10000 - 15200	20600-46500	PB-2/4800	PB-2/4800	JCO	SUBEDAR MAJOR	MASTER CHIEF PETTY OFFICER 1ST CLASS	MASTER WARRANT OFFICER	SUBEDAR
10	E-1	MGR	8600-14600	8000-13500	16400-40500	PB-2/4600	PB-2/4600	JCO	SUBEDAR	MASTER CHIEF PETTY OFFICER IIND CLASS	WARRANT OFFICER	NAYAB SUBEDAR/ HAVILDAR
11	E-0	ASST. MGR	6550-11350	6500-10500	12600-32500		PB-2/4200	JCO	NAYAB SUBEDAR	CHIEF PETTY OFFICER	JR. WARRANT OFFICER	HAVILDAR/ NAIK
12	JE	JR. MGR	5600-8600	5500-9000	10800-27000		PB-1/2800	NCO	HAVILDAR	PETTY OFFICER	SERGEANT	NAIK/ SIIPOY

NOTE: For the Technical positions Ex-Serviceman shall belongs to M.E.S. (Military Engg. Services) but, for administrative position this is not necessary