

**HINDUSTAN / SAMBHAR SALTS LIMITED**  
(A Government of India Enterprise)  
B-427, Pradhan Marg, Malviya Nagar, Jaipur-302 017  
Tel: 0141-2524093, Fax No. 0141-2521998

No. 49(P&A)/2014/ 1835

Dated 21 May, 2014.

Notification

In accordance with the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and the Rules made thereunder, two Committees are hereby constituted, one each for Hindustan Salts Limited and Sambhar Salts Limited to prevent sexual harassment of women employees at work place. The Committee will be known as "Internal Complaints Committee". Following employees are hereby nominated for the two Committees:-

1. For Hindustan Salts Limited  
(For Corporate Office and all Units except Sambhar Lake Unit).  

Ms Sumona Majumdar, Comp. Secy.	Presiding Officer
Shri P. Prakash Kumar, AM(P&A)	Member
Shri Tanmoy Kumar Bebortha, AM(P&A)	Member
Smt. Meenakshi Malhotra, Jr.Mgr.	Member

One outside Member can also be co-opted as per Rules
  
2. For Sambhar Salts Limited, Sambhar Lake (including Gudha and Nawa)  

Ms Sangeetha Sharma, AM(P&A)	Presiding Officer
Smt. Vandana Sharma, Jr.Mgr.	Member
Shri K.K. Bhatnagar, LWO	Member
Shri Sunil Bhandari, AM(F&A)	Member

One outside Member can also be co-opted as per Rules

The above Internal Complaints Committees will function to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

The above Committees will submit an Annual Report after close of each calendar year ie, after 31<sup>st</sup> December every year.

Contd....2/-

A copy of the "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" is enclosed for reference and necessary action by Internal Complaints Committee Members.

This issues with the approval of the competent authority.

(Dr. R.K. Mehta)  
General Manager (P&A)

Copy forwarded to:

1. All Members of the Internal Complaints Committee.
2. GM(Mktg) / GM(Commercial) /GM(F&A) / CM(P&A)/  
Comp. Secy /Sr. Manager (Legal) / OSD to CMD / PS to  
CMD – Corporate Office, Jaipur for circulation.
3. General Manager (Works), HSL, Kharaghoda for circulation
4. GM(Works), SSL, Sambhar Lake for circulation
5. Adviser, HSL, Mandi for circulation
6. Incharge, HSL, Ramnagar for circulation
7. ✓ Sr.Manager (IT), Corporate Office, Jaipur to upload on  
company website.
8. Notice Board, Corporate Office, Jaipur.

Encl: As Above